

## DevCare Solutions Warranty Policy

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Client identifies a performance issue with a placed candidate within the first 40 hours of work, DevCare Solutions will replace the candidate within 48 to 72 hours. The Client will not be billed for the time worked by the candidate during those days.

For projects with a duration of 6 months to 1 year, DevCare Solutions offers a 4-week warranty period. For projects with a duration of 1 - 1 and a half years, we will offer a 90-day warranty period.

DevCare Solutions will also adhere to the Client's warranty policy, ensuring compliance with all applicable requirements in addition to its own warranty terms.